

Hanover Public School District  
School Board Planning Meeting  
Monday, February 11, 2013 - 6:00 PM

MINUTES

I. Opening Business

A. Call to Order -- The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call -

Board Members present: Mrs. Daubert, Mr. Engle, Mrs. Funk, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Roland

Board members absent: Mr. Edwards and Mr. Watson

Also Present - Dr. Smith, Mr. Wentz, Mr. Hershner, Mr. Flores, Mr. Hain, Mrs. Frock, Mr. Grimes, Dr. Krout, Mrs. Gunnet, Mrs. Dubbs, Darlene Klenk, Teresa Erdman, Mike Vaux, HPESPA; Sara Little, Eric Hartman, Woodrow Wagaman

II. Recognition of Visitors :

Public Comment:

Donna Martinez note on Scholarship Celebration (presented on her behalf by Troy Wentz) - Evening for Emma will be held on Saturday, February 16, beginning at 7:00 PM. They are hoping to present two checks this year for scholarships at the high school since this will be the tenth anniversary of Emma's death.

III. Superintendent's Report: Dr. Al Moyer

- High School (no longer on 15%/EITC list) - Dr. Smith reported that they are moving forward. Mr. Hain reported they went to 24% in reading and in math they moved up 8-9%.
- FPI System/Assessment Schedule/Turn-a-round data-real time - This puts the assessments in real time. You can make groups up and data is now hands on. You can also sort groups.

IV. Matters for Which Board Action is Required

A. Personnel

- 1) Memorandum of Understanding (MOU) - MOU for a retirement incentive

between HEA, ESPA, Administrators and the District ([enclosure](#))

BOARD ACTION:

Mrs. Funk made a motion to approve the memorandum of understanding as presented. Seconded by Mr. Roland and passed on a roll call vote of 7-0.

- 2) Leave of Absence - The Board was requested to approve the following leave of absence:

Jeremy Flores, Athletic/Activities Director, intermittent FMLA leave, effective approximately February 15, 2013, for approximately 6 weeks intermittently.

BOARD ACTION:

Mr. Engle made a motion to approve the leave of absence as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 6-1. Mr. Roland cast the negative vote.

- 3) Approval to Advertise- The Board was requested to approve to advertise for the following position:

Personal Assistant- (FT)

BOARD ACTION:

Dr. O'Connor made a motion to approve to advertise for the position as presented. Seconded by Mr. Engle and passed on a roll call vote of 7-0.

V. Planning/Discussion (items for February 25, 2013)

A. Personnel

- 1) Employment -

Classified Employee:

Gary Eline, regular adult patrol, effective February 12, 2013. Rate of compensation will be \$25.91 per day ([enclosure](#)).

Substitute Employees:

DeAnn Books and Lisa Farley, day-to-day substitute teachers, effective for the 2012-2013 school year. Rate of compensation will be \$95.00 per day (completed).

Tina Poole, day-to-day substitute adult patrol, effective for the 2012-2013 school year. Rate of compensation will be \$25.91 per day (completed).

Supplemental Employees:

Belinda Cleary, Cori Robinson, and Michael Terwilliger, gameworkers effective for the 2012-2013 school year. Rate of compensation will be as listed on the SA-107A Athletic/Event for payment (completed).

Tyler Graham, assistant varsity track coach, effective for the 2012-2013 school year. Rate of compensation will be \$1746.00 ([enclosure](#)).

Gary Singer, head middle school soccer coach, effective for the 2012-2013 school year. Rate of compensation will be \$2499.00 ([enclosure](#)).

Lisa Smith, head varsity boys tennis coach, effective for the 2012-2013 school year. Rate of compensation will be \$2231.00 ([enclosure](#)). Doug Sentz was previously hired for this position, however, he has since declined and his contract will be voided.

**DISCUSSION:**

Mrs. Lingg reported that they are hiring a soccer coach and feel there will be strong numbers for the team. Mr. Flores stated that this is a co-ed team. Last year they had 14-15 participants and this year they are averaging 25-30 students at the open gyms. The numbers look encouraging but we will see what the numbers look like this fall in regard to the high school soccer teams. The salary is based on years of experience. Mrs. Frock reported that the salary was below mid-point.

**B. Policy**

- 1) Policy - The Board is requested final approval for the follow policies:
  - [006](#) Meetings
  - [007](#) Distribution
  - [011](#) Board Governance Standards/Code of Conduct
  - [228](#) Student Government
- 2) Regulation - The Board is requested final approval for the following regulation:
  - [006-R1](#) School Board Meeting Guide

C. Building and Grounds

- 1) Informational: Building & Grounds Meeting Report - February 7, 2013  
[\(agenda\)](#) ([minutes](#))

DISCUSSION:

Mr. Roland reported that there were two firms that attended the meeting regarding energy savings. They will do an RFP and have them quote. This should save \$100,000 per year on energy savings. In regard to Sheppard and Myers field maintenance the committee is recommending that we go with Hummer. It was felt that we don't have the right equipment to do the job. The cost is \$13,000 but that cost includes chemicals, weed killer, grass seed, etc. which is about  $\frac{2}{3}$  of that price. Dr. O'Connor felt that

we should look at joining with another district to maintain the fields. Mr. Roland felt that with soil tests, herbicides, etc. there was not much to be saved and would risk losing the field. Dr. O'Connor felt that we lack expertise but we could join together and share resources. Mr. Kelly wondered if there is a performance guarantee. Mr. Roland will check into it and email the information to the board members. The booster club is raising money for a scoreboard for the field hockey and baseball fields. We are looking at how to run the electric to the scoreboard. The Washington hot water system is now working like it should. The inspector was out from the borough and they were very pleased with the results. Mrs. Funk wanted to make sure that the maintenance department installed the outdoor outlets at the field since they are really needed.

- 2) Energy Upgrade - The Board is requested to approve the use of capital reserve funds to perform an energy upgrade to the water systems at Washington & Hanover Street Elementary Schools not to exceed \$7,000 for both buildings. (Anticipated annual energy savings of \$2,850.00)

D. Curriculum

- 1) District Calendar for 2013-2014 ([enclosure](#))

E. Budget and Finance

- 1) Transportation Contract with South Western for spring softball and track and field practices ([enclosure](#))

DISCUSSION:

This will be transportation for students since the fields are off campus.

The new vans will be used for sporting events that are away competitions. We paid previously \$92 per trip. The South Western rate would be \$45 per trip. Mr. Wentz noted that this would be a one-year contract for the spring season and would save the district \$1,500.

- 2) Informational: Leroy Wentz 2013 Qualified Tax Collector Recognition ([enclosure](#))

**DISCUSSION:**

Mr. Wentz noted that Leroy Wentz completed six hours of training which certifies him as a tax collector. He has been qualified since 2004 and this designation is over and beyond any requirements to be a tax collector.

- 3) Informational: State Budget Update (Governor's Proposal)

**DISCUSSION:**

The governor is proposing an increase of 2.9% which would be about \$69,000. The special education budget they kept the same but our reduction would be \$4,000 it appears.

- 4) Check Registers

- 5) Monthly Reports - January

- 6) Donation - Electronic balances (30) from AquaPhoenix formally Hawk Creek Laboratories, approximate value \$2,818. ([enclosure](#))

**DISCUSSION:**

Teresa Erdman recently attended a workshop and Aqua Phoenix wondered how they could help the district. This is a great partnership and greatly appreciated.

**VI. Public Comment**

Sara Little stated that her students received scholarships for 35 pieces at an art competition and eight gold keys. This tied us with Gettysburg. Jessica Lin is a new student to art and made a portfolio and received top awards and acceptance to some art schools.

Woodrow Wagaman spoke regarding a project he is working on in the Middle School called "Team Mercury". The includes building a space capsule. There are 20 or more students who attend. He spoke regarding a Raspberry Pie which is a simple computer which costs \$35, robotics, and lazers. He was wondering what things he could get that other buildings would be interested in using also. Mrs. Lingg stated that a 3D printer would be of interest at the Middle School. He might be able to get more ideas from the principals. He spoke regarding the need for

a small building to keep project supplies in. He felt that it should have a floor space of at least 10' x 20'. He spoke regarding a NASA project he is working on with the students where they would launch eggs and return to Earth without cracking them.

VII. Adjournment

The next Board meeting will be Monday, February 25, at 6:00 PM in the Boardroom.

Mrs. Funk made a motion to adjourn the meeting. The meeting was adjourned at 6:58 PM.