#### **BOARD OF DIRECTORS MEETING AGENDA**

Monday, February 22, 2016 6:00 P.M.

- A. Opening Business
  - Call to Order
  - Pledge of Allegiance
  - Roll Call
    - Board Members: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mr. Henry, Mr. Keller, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
    - Student Board Members: Madeline Hammond, Maria Balafoutas
    - Also Present:
- B. Recognition of Visitors
- C. Public Comments
- D Superintendent's Report
  - Student Board Members
- E. Approval of Minutes from Past Meetings The Board is requested to approve the minutes of February 8, 2016
  - Minutes 02-08-16 (enclosure)

**BOARD ACTION:** 

F. Committee Reports

York School of Technology – Henry, Representative

Recreation - Reck, Representative

<u>Meet & Discuss Professional, Classified & Administrative</u> – Engle, Chair; Daubert, Henry

York Adams Earned Income Tax Bureau - Keller, Representative; Reck, Alternate

<u>Lincoln Benefit Insurance Trust</u> - Wentz, Representative

<u>Legislative Liaison with Pennsylvania School Board Association</u> – Shea, Representative

Policy Committee - Frederick, Chair; Shea, Lingg

Educational Programs Committee - Daubert, Chair; Henry, Reck

Building & Grounds Committee - Roland, Chair; Lingg, Engle

Parents' Advisory Committee - Frederick

#### G. Personnel

1) Employment - The Board is requested to approve the following employment items:

## Classified Employee:

Mindelle Naylor, part-time 5.5 hour personal assistant, effective date to be determined. Rate of compensation will be \$10.89 per hour (enclosure).

## Substitute Employees:

Kathleen Hibbs, day-to-day substitute custodian, effective February 23, 2016. Rate of compensation will be \$9.81 per hour(completed).

Genny Huston, day-to-day substitute teaching assistant and clerical worker, effective February 23, 2016. Rate of compensation will be \$10.89 per hour (completed).

Amy Zentgraf, day-to-day substitute clerical worker, effective February 23, 2016. Rate of compensation will be \$10.89 per hour (completed).

Gloria Brennan, day-to-day substitute lunchroom/playground supervisor effective for the 2015-2016 school year. Rate of compensation will be \$10.89 per hour (completed).

Jessica Brunner and Anita Smith, day-to-day substitute teachers, effective for the 2015-2016 school year. Rate of compensation will be \$95.00 per day (completed).

## Supplemental Employee:

Stephanie Aumen, assistant Middle School volleyball coach, effective for the 2015-2016 school year. Rate of compensation will be \$1,565.00 (enclosure).

2) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Terry Young, custodian, FMLA leave of absence effective March 1, 2016, for approximately one week but not to exceed allowable 12 weeks.

Vicky Mummert, lunchroom/playground supervisor, uncompensated medical leave, effective February 11, 2016, to approximately February 26, 2016.

3) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Kurt Brenner Athletic Directors Conference

Hershey, PA

March 15-18, 2016 (enclosure)

**BOARD ACTION:** 

# H. Policy

- 1) The Board is requested final approval for the following policies/regulations:
  - 237 Electronic Devices
  - 412 Supervision and Evaluation of Temporary Professional and Professional Employees
  - 412-R2 Supervision and Evaluation of Professional Staff
  - 800 Records Management
  - 800-AR-1 Records Retention Schedule
- 2) The Board is requested tentative approval for the following policies/regulations:
  - 406 Employment of Summer School Staff
  - 407 Employment of Student Teachers/Interns
  - 317 Disciplinary Procedures
  - 417 Disciplinary Procedures
  - 517 Disciplinary Procedures
    - o <u>517-R1</u> Disciplinary Policy for Classified Employees
    - o <u>517-R2</u> Progressive Discipline Attendance
  - 249 Bullying/Cyberbullying
  - 004 Membership
  - 011 Principles for Governance and Leadership
- 3) The Board is requested approval for the deletion of the following regulation:
  - <u>206-R1</u> Attendance Areas/Transportation
- 4) The Board is requested approval for the following regulation (change of regulation number):
  - <u>206-R1</u> Elementary Building Assignments

**BOARD ACTION:** 

# I. District Calendar

1) The Board is requested to approve the proposed 2016-2017 District Calendar (enclosure).

**BOARD ACTION:** 

## J. Budget and Finance

1) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$839,767.49, Capital Reserve totaling \$1,633.64 and Cafeteria totaling \$42,601.40. Grand total \$884,002.53 (general fund) (capital reserve) (cafeteria)

**BOARD ACTION:** 

2) Board Reports - Monthly Reports - January - The Board is requested to approve the following January monthly reports:

Board Summary
Investment Report
Tax Collector
Student Activities MS
Student Activities HS
Cafeteria

**BOARD ACTION:** 

3) Mileage Reimbursement - The Board is requested to approve a contract with Mary DuVall to transport her student to and from Maple Avenue Elementary School for the remainder of the 2015-16 school year through May 2016 at a cost of \$9.72 per day – approximately \$700 for the remainder of the school year (the IRS mileage rate).

**BOARD ACTION:** 

- 4) INFORMATIONAL ITEM ONLY State Budget Update
- K. Public Comment
- L. Adjournment

Next Board Meeting - Monday, March 14, at 6:00 PM.