BOARD OF DIRECTORS MEETING AGENDA

Monday, September 23, 2013

6:00 P.M.

- A. Opening Business
 - Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mrs. Daubert, Mr. Edwards, Mr. Engle, Mrs. Funk, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Roland, Mr. Watson
 - Student Board Members: Zach Sheaffer, Garrett Reichart, Woodrow Wagaman (alternate)
 - Also Present:
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings The Board is requested to approve the minutes of August 26, 2013, and September 9, 2013.
 - Minutes 8-26-13 (<u>enclosure</u>)
 - Minutes 9-9-13 (enclosure)

BOARD ACTION:

E. Committee Reports

<u>York School of Technology</u> – Kelly, Representative

Recreation - Lingg, Representative

PN Advisory – Funk, Representative

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Funk

Joint Wage Tax - Edwards, Representative, O'Connor, Alternate

Lincoln Benefit Insurance Trust - Wentz, Representative

<u>Legislative Liaison with Pennsylvania School Board Association</u> – O'Connor Delegate Voting - October 1

Policy Committee - Watson, Chair; Engle, Funk, Lingg

Stadium Promotional Committee - Funk

Educational Programs Committee - Daubert, Chair; O'Connor, Watson

<u>Building & Grounds Committee</u> - Roland, Chair; Lingg, Engle (<u>enclosure</u>)

<u>Student Board Members</u> - Sheaffer, Reichart, Wagaman (alternate)

- F. Superintendent's Report Dr. John Scola
 - Assistant to Superintendent
- G. Standing motions regarding Personnel
 - 1. Employment The Board is requested approval for the following employment items contingent upon receipt of all required employment paperwork:

Supplemental Employees:

Megan Stitt, Oratorical Advisor, effective for the 2013-2014 school year. Rate of compensation will be \$997.00 (completed).

Kurt Brenner, head varsity wrestling coach, effective for the 2013-2014 school year. Rate of compensation will be \$4,334.00 (enclosure).

Allen Sell, transfer from Head Middle School Boys Basketball Coach to Head 9th Grade Boys Basketball Coach. Rate of compensation and Level to remain the same (completed).

Substitute Employee:

Joy Kopp - adult patrol

Emily Emig, day-to-day substitute teacher, effective for the 2013-2014 school year. Rate of compensation will be \$95.00 per day. (completed)

<u>Substitute Classified Employee</u>: Effective for the 2013-2014 school year. Rate of compensation as appropriate for each person.

Anne Jesse - teaching and personal assistant, lunchroom/playground supervisor Rebecca Lippy - teaching and personal assistant, clerical and library assistant

Vicki Maloney- teaching and personal assistant, lunchroom/playground supervisor, clerical Jack McLaughlin - custodian

2) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Jane Gross, cafeteria employee, request for uncompensated leave of absence for medical reasons, effective November 22, 2013, to January 1, 2014.

3) Job Description and Approval to Advertise - The Board is requested to approve the following job description and approval to advertise:

Assistant to the Superintendent for Curriculum and Instruction (enclosure)

BOARD ACTION:

3) New Business:

a) Resignations - The Board is requested to approve the following resignations:

Substitutes:

Lisa Farley, Rhonda Feiser, Cory Helm, David Gardner and Nathaniel Murren, day-to-day substitute teachers, effective immediately.

Tina Poole, day-to-day substitute lunchroom/playground, effective immediately.

Supplemental Employee:

Rachel Seibel, Middle School winter sports cheerleading head coach, effective for the 2013-2014 school year.

BOARD ACTION:

b) Employment - The Board is requested to approve the following employment items contingent upon receipt of all required employment paperwork:

Administrative Employee:

Catherine (Rina) Houck, Assistant High and Middle School Principal, effective date to be determined upon release from current employer. Rate of compensation will be \$84,000 prorated for the remainder of the 2013-2014 school year (enclosure).

<u>Classified Employees</u>:

Joy Kopp, regular adult patrol, effective September 24, 2013. Rate of compensation will be \$26.42 per day (enclosure).

Randy Hansford, part-time 4 hour custodian, effective date to be determined. Rate of compensation will be \$10.01 per hour (enclosure).

Herbert Stormes, part-time 4 hour custodian, effective date to be determined. Rate of compensation will be \$10.01 per hour (enclosure).

Gameworkers: effective for the 2013-2014 school year. Rate of

compensation will be as listed on the SA-107a, Athletic/Event for Payment.
Erica Gottsch
Deanna Markle
Crystal McDermitt
Ashley Green Guatam
Caren Evans
Sue McCleaf

Substitutes:

Ron Palmer, Desiree Corbin, Heather Little, Carlene McCalla, Ronald Floess, and Kurt Brenner, day-to-day substitute teachers, effective for the 2013-2014 school year. Rate of compensation will be \$95.00 per day (completed).

Allison Wentz, day-to-day substitute classified lunchroom/playground supervisor and adult patrol. Rate of compensation will be as applicable for each supplemental position (completed).

Supplemental Employee:

Leroy Gilmore, student custodian/maintenance helper, effective September 24, 2013, through the end of the 2013-2014 school year. Rate of compensation will be \$8.00 per hour as needed but no more than 15 hours per week (enclosure).

BOARD ACTION:

d) Leaves of Absence - The Board is requested to approve the following request for leaves of absence:

Amanda Lawrence, full-time LPN Instructor request for uncompensated leave of absence for childbearing/childrearing leave, effective approximately September 17, 2013, to approximately December 2, 2013

Donald Coffman, part-time custodian, request for leave of absence/ uncompensated leave for medical reasons, effective September 3, 2013, to approximately January 7, 2014. Mr. Coffman will be using paid leave prior to beginning uncompensated leave.

BOARD ACTION:

- H. Standing Motions regarding Policy
 - 1. Policies The Board is requested final approval for the following policies from the Building and Grounds Committee:
 - .707 Community Use of School Facilities

707-R1 Charges for Use of School Facilities
 Final approval from Policy Committee:
 249 Bullying/Cyberbullying

BOARD ACTION:

- I. Standing Motions regarding Finance
 - 1) Monthly Reports August The Board is requested to approve the following August monthly reports (enclosures)

Investment Report

Board Summary

Tax Collector

Student Activities MS

Student Activities HS

BOARD ACTION:

2) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$1,712,744.71, Capital Reserve totaling \$9,903.65, and Cafeteria totaling \$47,554.28. Grand total \$1,770,202.64. (general fund) (capital reserve) (cafeteria)

BOARD ACTION:

3) Transportation Agreement - The Board is requested to approve the transportation agreement for the 2013-2014 school year with VIDA charter school (enclosure).

BOARD ACTION:

- 4) Act 1 Index for General Fund Budget 2013-2014 Informational Only
- 5) Cell Tower Lease (<u>enclosure</u>) Informational Only
- 6) New Business
 - a) Tax Exoneration The Board is requested to approve a tax exoneration for the school real estate taxes for the 2013-2014

school year for Olivia's House (non profit) based upon date of settlement of June 26, 2013.

BOARD ACTION:

J. Adjournment

The next planning meeting will be Monday, October 14, at 6 PM in the boardroom. The next board meeting will be Monday, October 28, at 6 PM in the boardroom.